**Snowsport England Ski and Snowboard Cross**

*Ski Cross and Snowboard Cross Team Selection Policy*

**1. Selection Policy**

* 1. This Policy is to be used for selection to the England SX/SBX Team, shall apply with effect from March 2019

**2. Aims of the Selection Policy**

2.1. To ensure that fair and just criteria and practices are employed for the selection of

squad members.

2.2. To support the overall competition and development objectives of Snowsport England in Ski Cross and Snowboard Cross

2.3. To ensure transparency and accountability in the Selection process.

**3. Process and Timetable**

3.1. Selections will normally be made in the Spring of each year.

3.2. Meetings other than the Spring meeting will normally be used only to add to or upgrade

selections already made, and not to de-select individuals.

3.3. All squad members must reapply for selection every year.

3.4 Injuries will be taken into consideration for team selection/ reselection if received in

writing.

**4. Selection to England Team**

**4.1 Team Selection for Ski Cross and Snowboard Cross (applicants must meet all aspects of criteria except for skiers 4.1.8.)**

4.1.1 Have competed in snow events and training on mountain snow. Must provide demonstratable evidence of this including competition results, video evidence and coaches report.

4.1.2 The selectors will use all resources at their disposal to satisfy themselves that the candidate has the wish and ability to eventually reach the GB Snowsport Ski and Snowboard Cross Programme.

4.1.3 Have demonstrable evidence of performance in another ski or snowboard discipline if no ski or snowboard cross experience.

4.1.4 Athletes must have demonstrated a suitable level of performance whilst competing in the British Championships, Home Nation Championships or comparable mountain event (e.g. Audi Ski Cross Tour). Typically, the athlete should have achieved a qualifying time within 10% of the overall fastest qualifier at this level (where timed qualification is used), although exceptions may be made at selectors’ discretion. If no qualification is used, then athletes should have evidence (in the form of official competition results) of progressing through heats.

4.1.5. Athletes who hold a current FIS Licence when applying for team selection are expected to have a record of FIS competition experience which will be reviewed at the selection meeting. Athletes of FIS Licence age will be expected to apply for a FIS Licence for ski or snowboard cross.

4.1.6. Consistently land subsequent straight jumps of 6m (Men) or 4m (Ladies), with good speed management between features.

4.1.7. Experience in a GS course, using edges consistently.

4.1.8. Basic turn in switch (SBX athletes only).

**4.2 Code of Conduct**

All athletes will be required to sign and abide by a Code of Conduct, agree to have a SCAT conducted and Camp Booking Conditions. Agreement of these will be required to submit the online application form.

**5. Selection Panel**

**5.1. Formation and Members of Selection Committee**

The Chairman of the Selection Committee may invite others with specialist knowledge to contribute for part of a meeting depending on the availability of the individual members and the specific areas for which it is selecting.

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 **5.2 Selection Committee**

Chair of Selection Committee

Club Representative

 Club Representative

Club Representative

Ski/Snowboard Cross Expert

**6. Appeals Process**

The National Academy appeals processes are structured to conform to UK Sport guidelines.

All appeals must be made in writing, with accompanying evidence and additional information to the National Academy office.

Snowsport England

SportPark

Loughborough University

3 Oakwood Drive

Loughborough

Leicestershire

LE11 3QF

For selections, appeals must be made within 7 days of the announcement of the named athletes. All appeals will be considered on an individual basis. Appeals will first be reconsidered by the original selection committee, who will explain their reasons for the decision to the athlete. If the athlete is not happy with the process or the outcome of the selection committee’s final decision, then the athlete may opt to refer the matter to an internal appeals committee. The Snowsport England appeals chairman will constitute an internal appeal’s committee made up of at least three people, who did not sit on the original selection committee.

If the dispute remains unresolved, it will be submitted for an exclusive, final and binding determination to the Sports Dispute Resolution Panel (SDRP). The Squad understands that both parties will to undertake and to execute in good faith any decision of the SDRP.